

## Linking-in to Internship Opportunities via Your Social Media Profile



Connie Tsui-Burchfield

18 Jan 2022

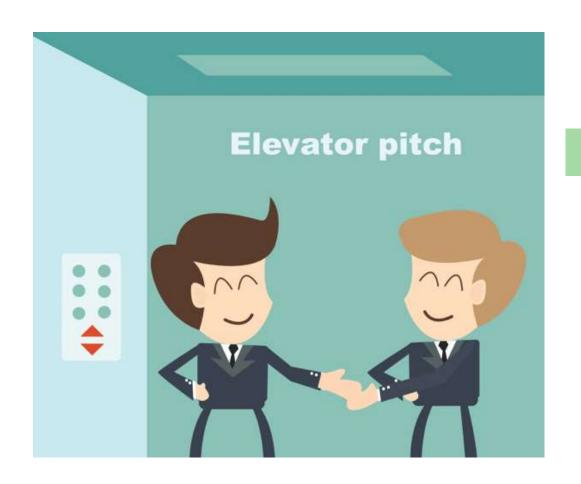


## @Chat box

## Tell us:

- a) How are you today?
- b) Besides Linkedin, at where should we have our digital profile(s)?





### Tell me about yourself

But before the interview, the recruiting team has already checked your:

 $\mathsf{CV}$ 

IG

Google results

Videos

etc.







**HR Officer** 



**Talent Acquisition** 



**Data Analytics** 



Hiring Manager



HR Manager



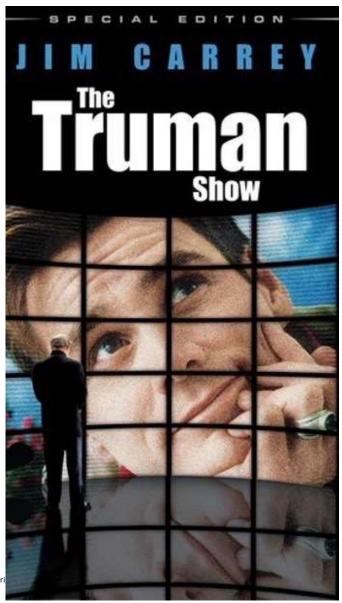
Another Manager or a Peer



Someone senior or junior







By the time they meet you...

....they would have formed a rough impression about you already based on your digital footprints. They would know briefly:

What you look like

What you like & dislike

Whom you hang around with

What you do

What role may fit you

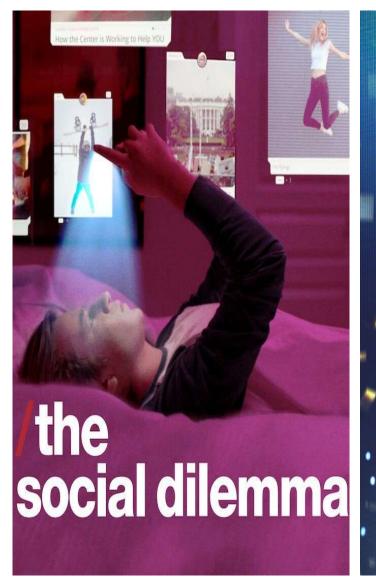
What you may be good at

What your shortfalls may

etc











How well do you know yourself?





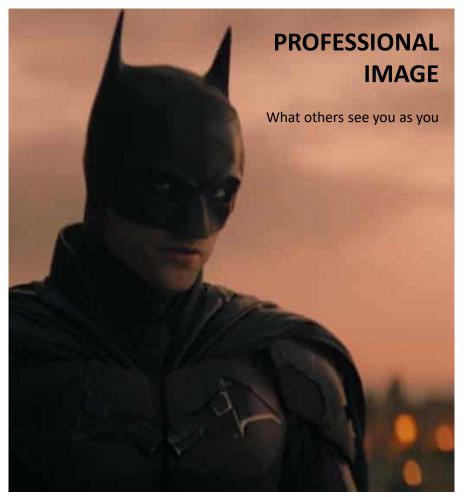
# PROFESSIONAL IMAGE

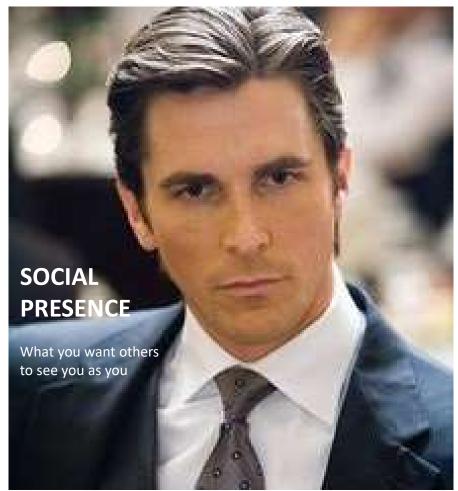
What others see you as you

# SOCIAL PRESENCE

What you want others to see you as you









Iron Man = Tony Stark

Tony Stark = Iron Man

You become the Brand



# Bloomberg



















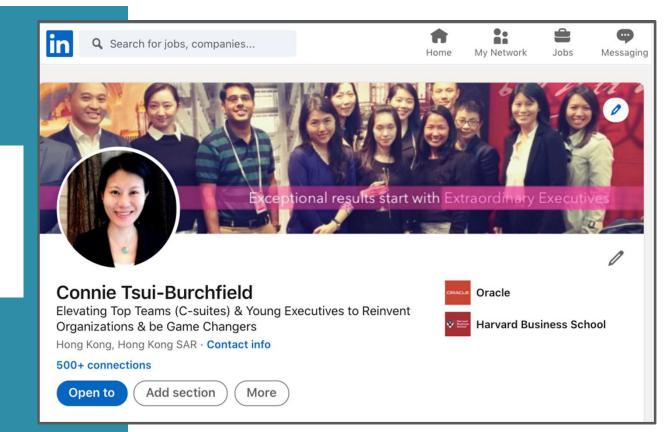




2、劉翔,十年前我們誤會他,唾棄他,十年後逆風翻盤我們懷念他。上週一文章更讓人淚目:劉翔是唯一一個在直線跑道上真正打敗黑人的運動員,甚至創造了連白人都沒做到的記錄,劉翔參加了48次世界大賽,36次冠軍,6次亞軍,3次季軍,然而有些人卻只記得他退賽2次。







#### **Impression:**

Photo – size, gesture, facial expression, colors
Banner
Tagline
Logos



## So what is a Digital Profile?







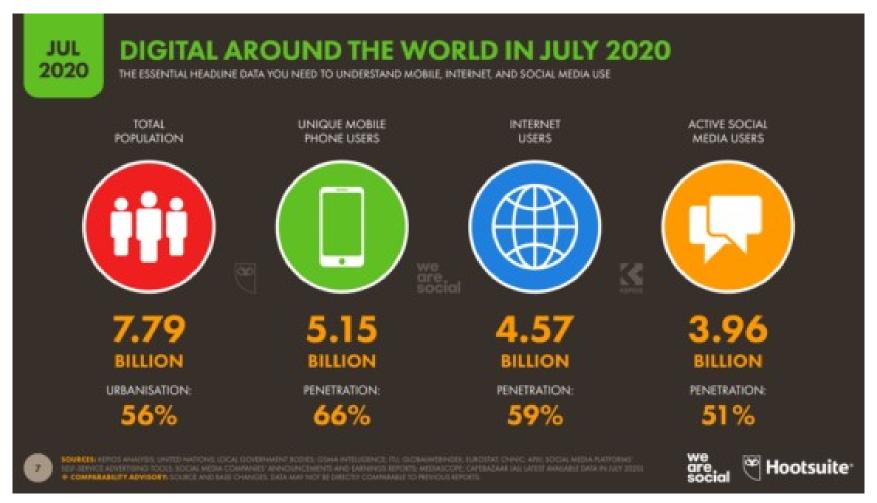




# How to build your digital profile /personal brand?

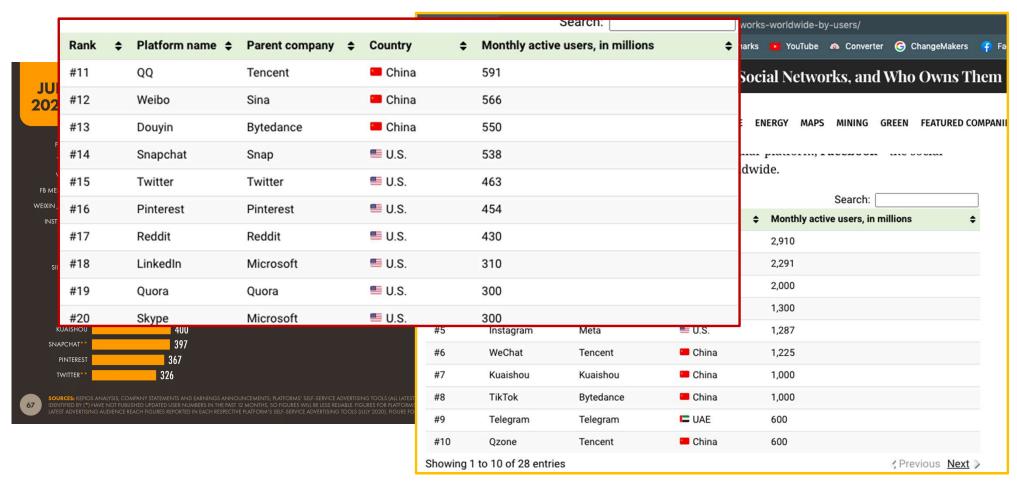
- 1. Identify your target audience work on their persona, then yours
- 2. Decide which platforms or social media to adopt
- 3. Express yourself and deliver your message the way your target audience would resonate





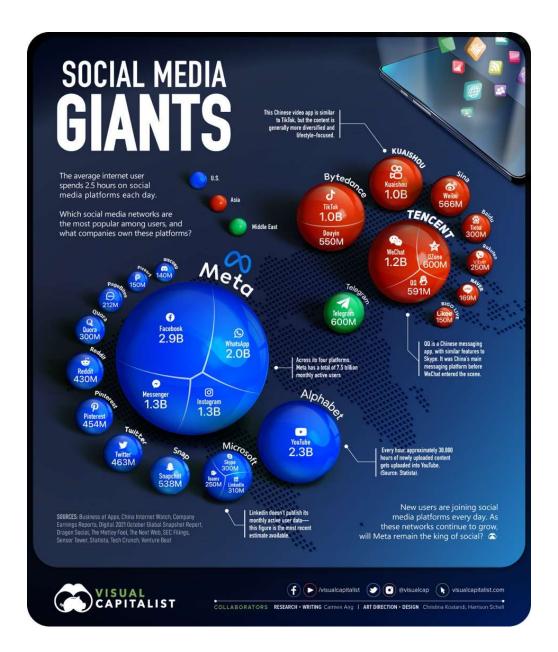
https://www.smartinsights.com/social-media-marketing/social-media-strategy/new-global-social-media-research/



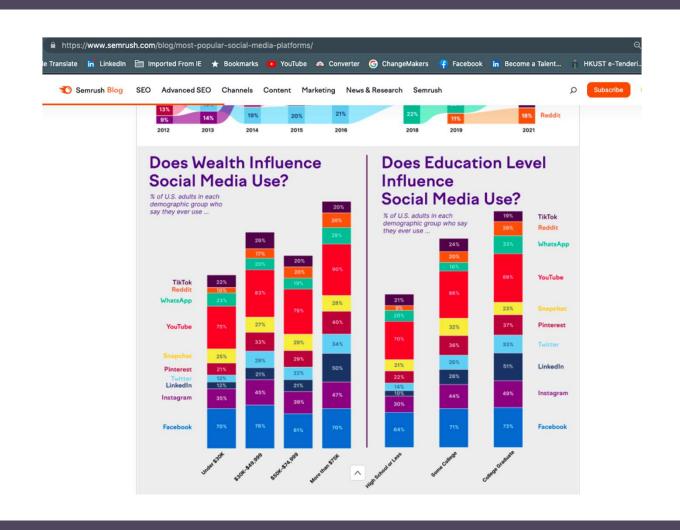


https://blog.hootsuite.com/simon-kemp-social-media/

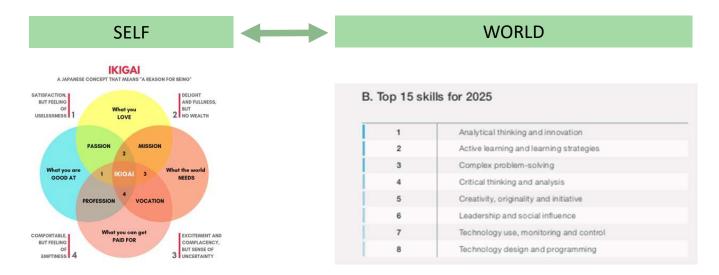








# Put things into context and you will see clarity



Career Objectives
Success Stories
Achievement Statements
Dress Code
Presence

Industry Trends
Company Profiles
Market Rates
Busines Leaders
Megatrends





## Example

During my internship last summer, I was responsible for running various events.

I noticed that attendance at these events had dropped by 30% over the past 3 years and wanted to do something to improve these numbers.

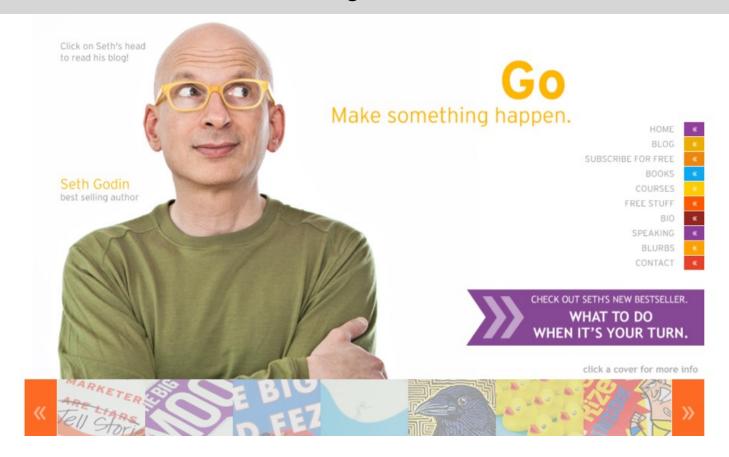
I designed a new promotional packet to go out to the local community businesses. I also included a rating sheet to collect feedback on our events and organized internal round table discussions to raise awareness of the issue with our employees.

We utilized some of the wonderful ideas we received from the community, made our internal systems more efficient and visible and raised attendance by 18% the first year.

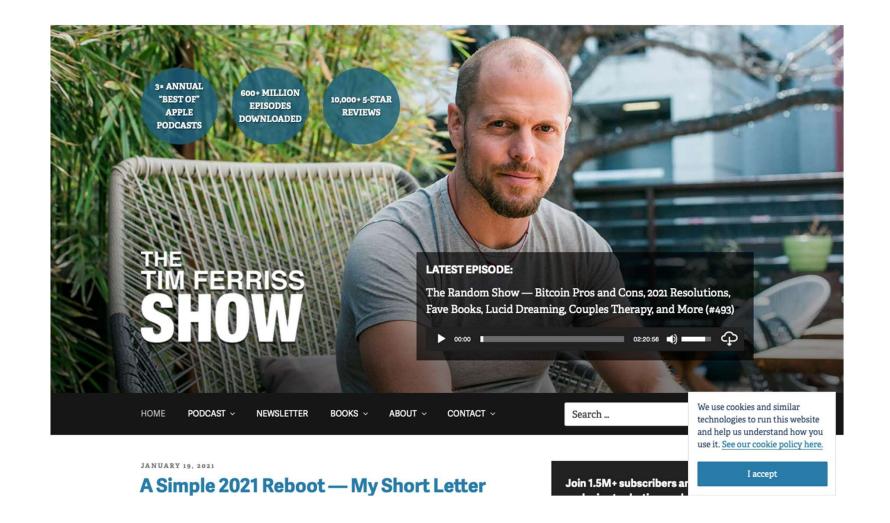


## Seth Godin

www.sethgodin.com











#### TAYLOR SWIFT











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SPEAKING





LISTEN TO MY NEW AUDIOBOOK



READ MY BOOKS







## Spend time on something that will outlast them

Wednesday, January 20, 2021





#### ABOUT THE AUTHOR



Austin Kleon (@austinkleon) is a writer who draws. He's the bestselling author of Steal Like An Artist and other books. Read more→

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email address

## Photo





## Avoid

- Hats
- Sunglasses
- Fancy hairstyles
- Fancy clothes
- Heavy makeup
- Sexiness
- Family
- Friends
- Pets
- Avatar
- Idols
- Blank

## Try

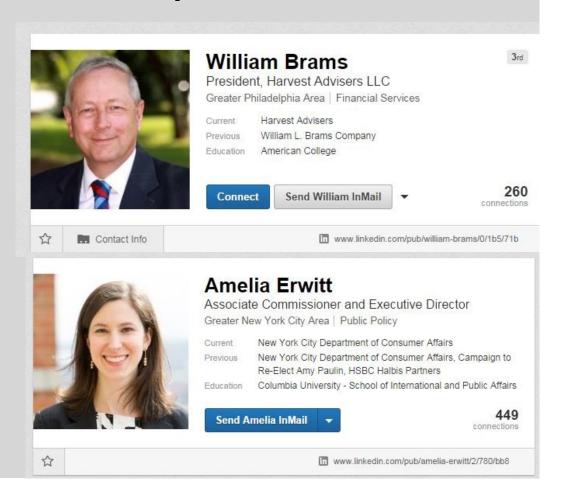
- Full headshot
- Face the light
- Bright background
- Asymmetric
- Positive tone/energy
- Authentic
- Tidy, clean look





## Examples

- Show your natural smile
- Jawline with a shadow
- Head-and-shoulders, or head-to-waist
- Asymmetrical composition
- Unobstructed eyes
- Squinch







# Let's do some job googling & linking-in!



## Social media in use ...

- 1) Immediate connection and exchange
  - >> therefore change your profile at times!
- 2) Archive
  - >> start accumulating your work
- 3) Privacy & security (watch "The Social Dilemma")
  - >> everything you create stays forever

Therefore use your tools wisely.



# Now you know where to look for me:

