

Transformational Leadership: Driving and Measuring Sustained Performance in Non-profit Organisations

NPOs strive for excellence to bring benefits to society. What are the drivers and strategies that could lead to superior organisational performance? How success is defined and measured? The Hong Kong Federation of Youth Groups has been at the helm of driving youth services and development for decades. What is the engine or magic behind the continuous momentum of high innovation and impact? In analysing high performance organisations, McKinsey & Company Hong Kong advocates to look beyond performance to build organisation health with the ability to align, execute and renew itself for sustained growth and achievement. The capacity assessment of framework advocated by McKinsey, together with the successful experience of the Hong Kong Federation of Youth Groups, will be the major focuses in the discussion of the Forum.