

Leading Change in a Complex World: from Conventional Careers to Life Entrepreneurs

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LIFE ENTREPRENEURS

FORWARD
IMPACT

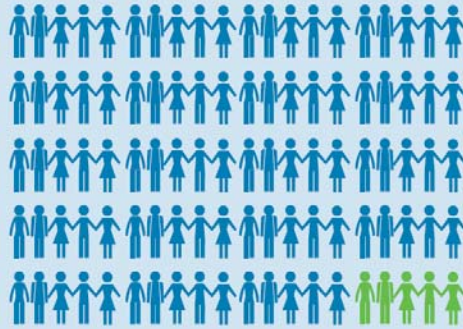
Talent Gap + Unemployment + Dissatisfaction
=
DISRUPTION

Destructive

Constructive



Evidence from the Work World
CCL data from 462 global respondents



Over 95% of respondents believed leadership development should have begun by age 21.

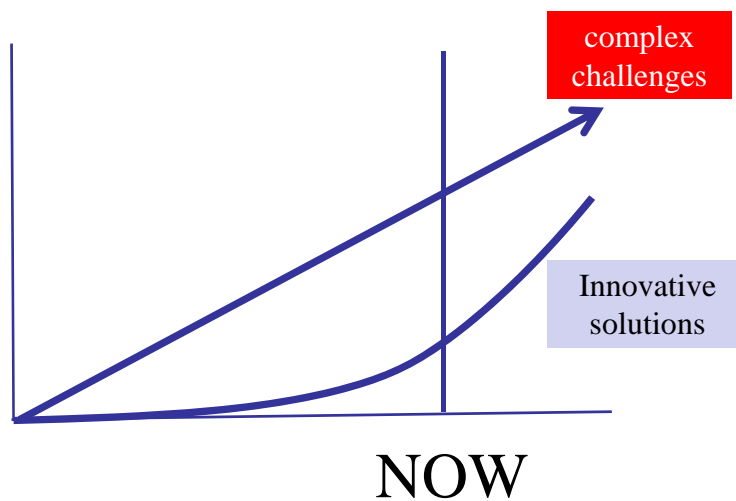
At what age do you think leadership development should begin?

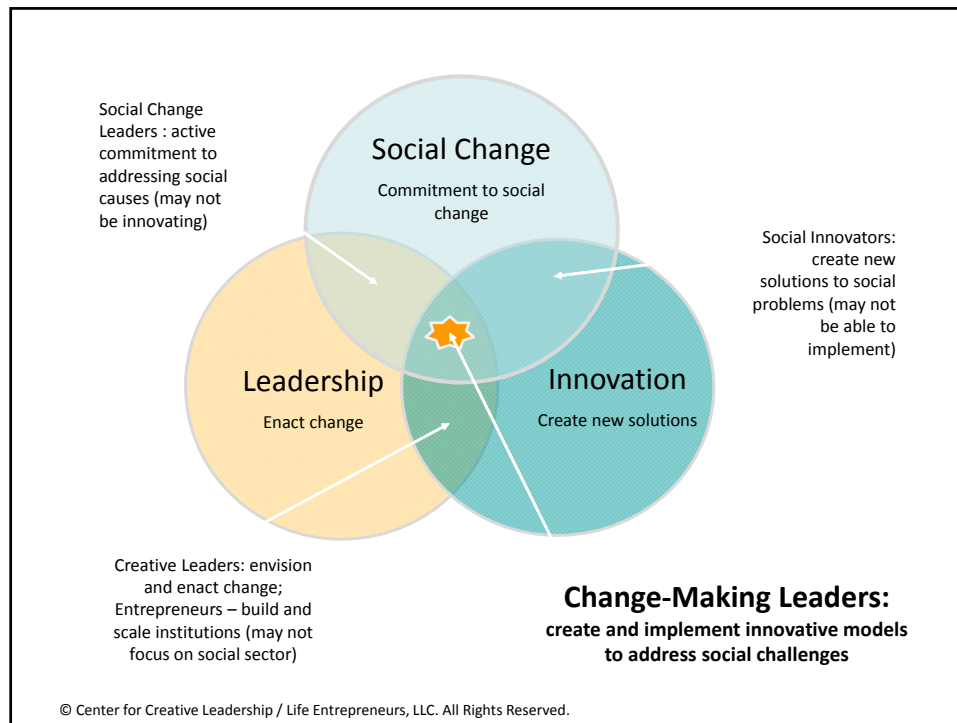
5 Years old or younger	21%
Ages 6-10	29%
Ages 11-17	40%
Ages 18-21	7%
Over 21	4%

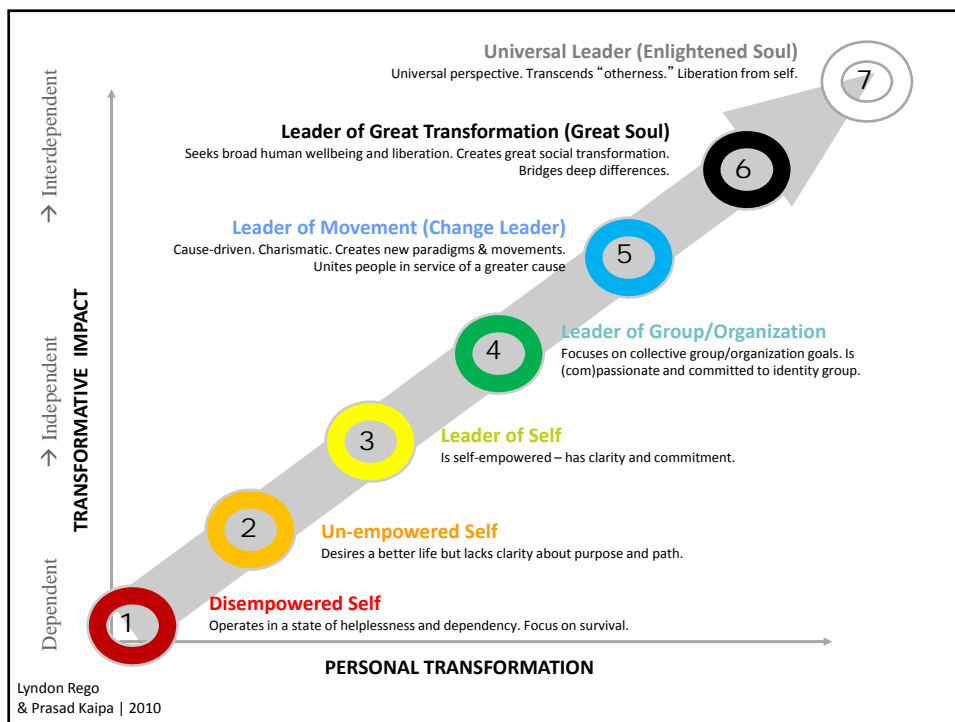
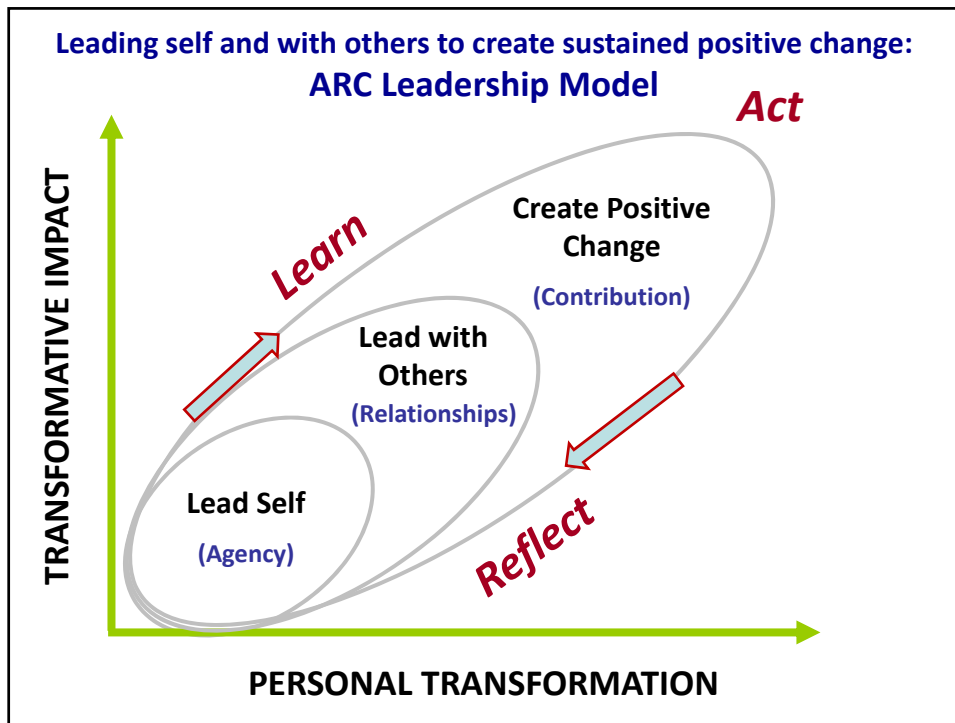
Most Important Competencies: 10 Years from Now

Adaptability/Versatility	29%
Communicate Effectively	26%
Learning Agility	24%
Multi-cultural Awareness	22%
Self-motivation/Discipline	20%
Collaboration	20%

WHY?





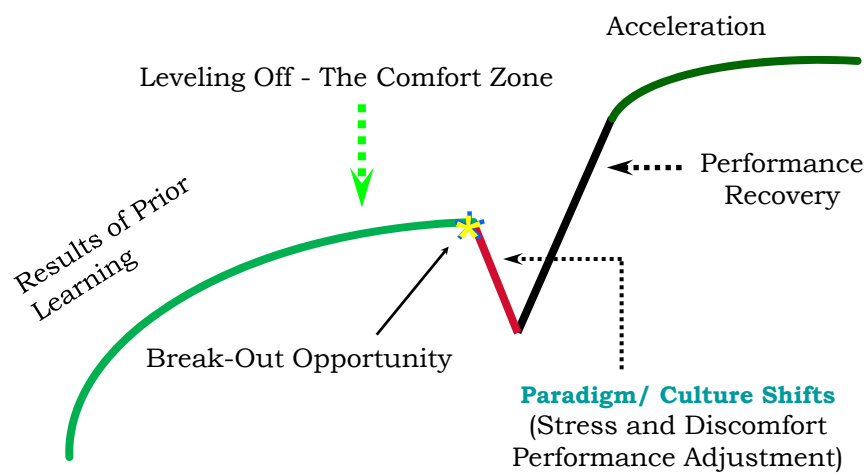


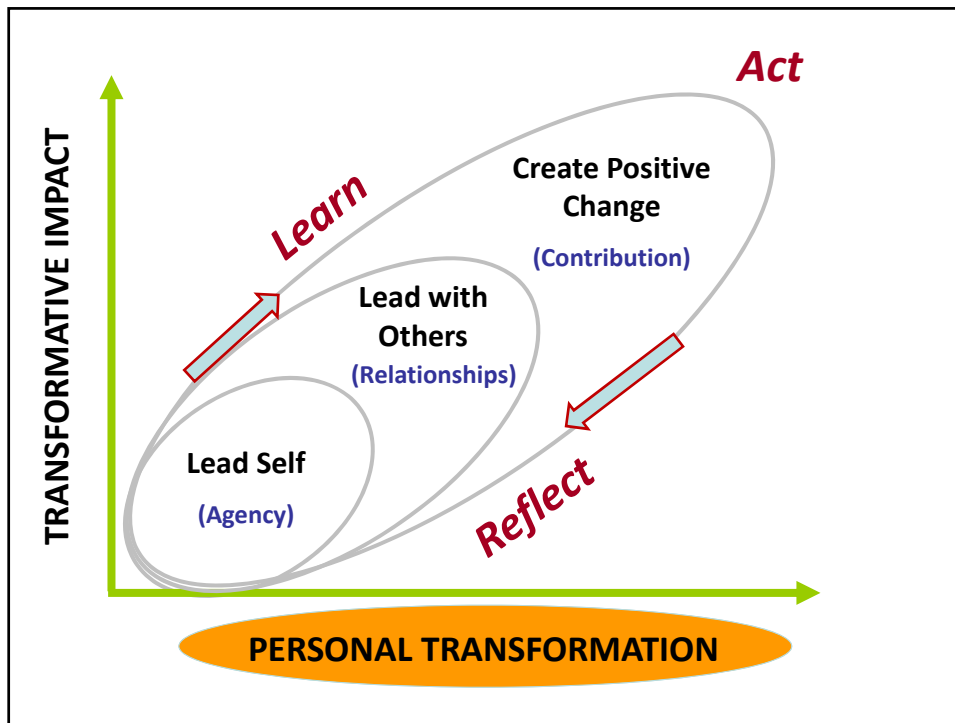
What IF?

Unleashing the Potential of Next Generation Leaders



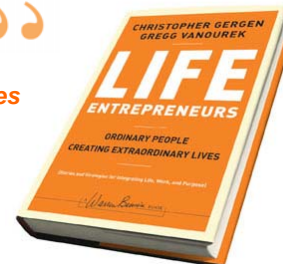
Creating Break-Out Transformation





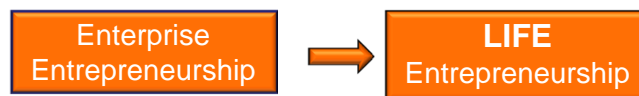
“Some people don't just live: they lead a life. They don't sit around waiting for a lucky break. They create opportunities for themselves. They go after their dreams and bring them to life.... Welcome to the territory of life entrepreneurs”

Life Entrepreneurs:
Ordinary People Creating Extraordinary Lives



Leading an Entrepreneurial Life

from creating an enterprise...
to creating an extraordinary life



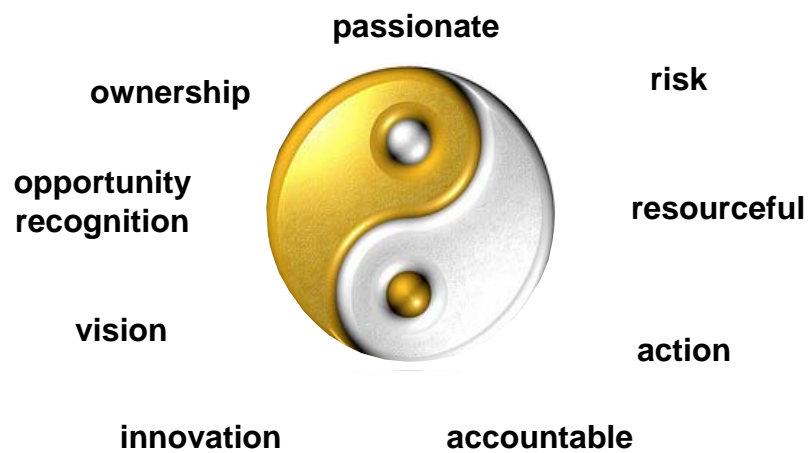
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The Entrepreneurial Mindset



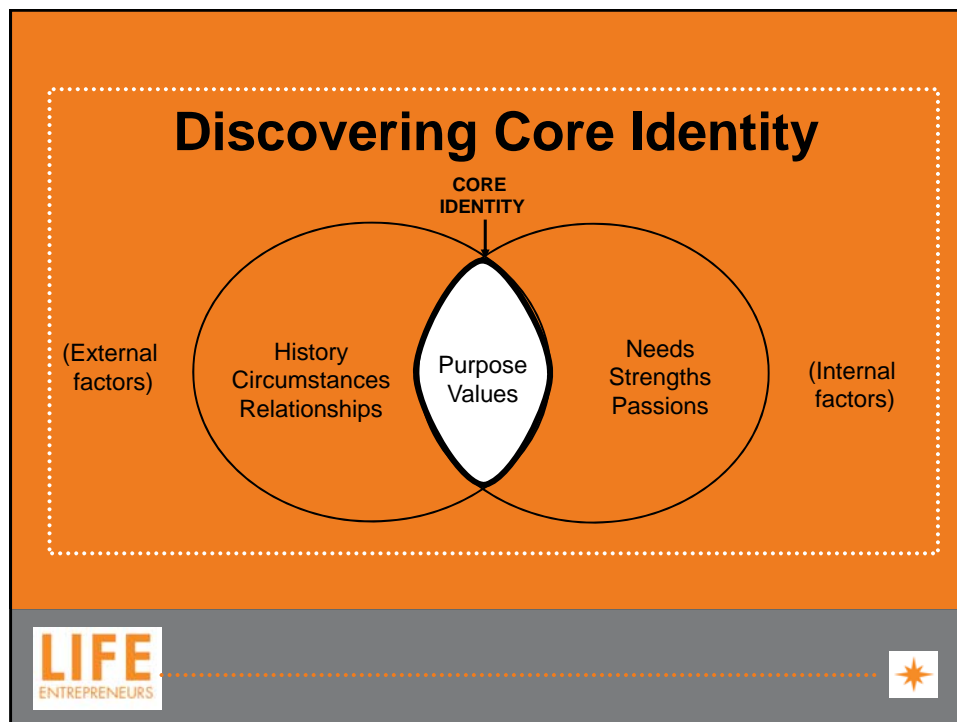


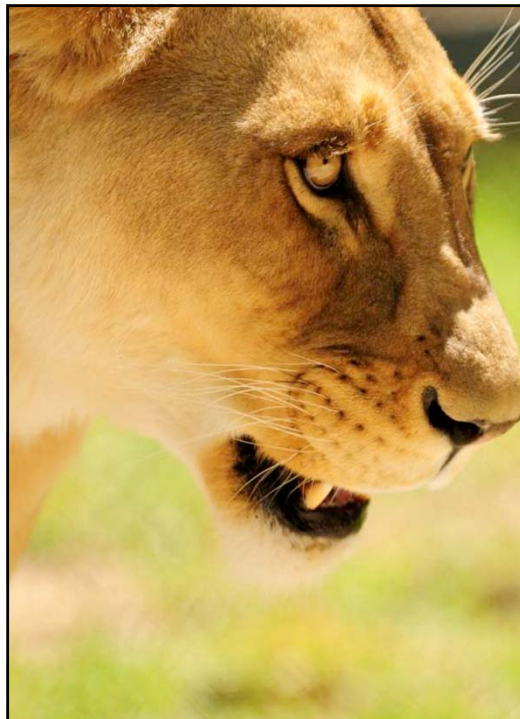
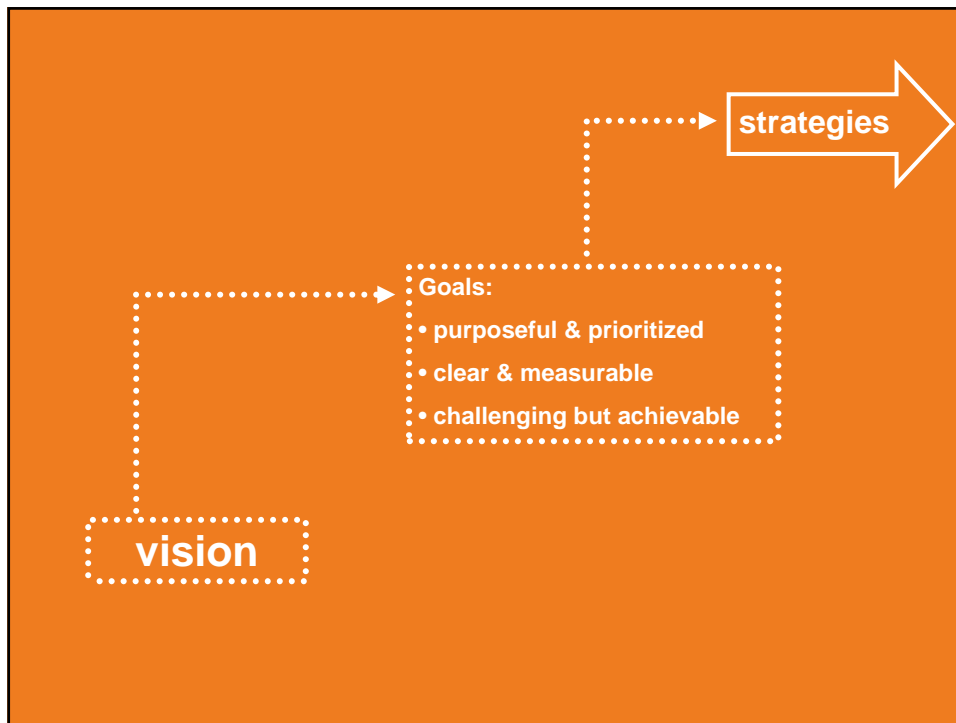
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ENTREPRENEURS

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PATH OF THE LIFE ENTREPRENEUR

- I. Discovering Core Identity
- II. Awakening to Opportunity
- III. Envisioning the Future
- IV. Developing Goals & Strategies
- V. Building Healthy Support Systems
- VI. Taking Action & Making a Difference
- VII. Embracing Renewal & Reinvention





Awakening to Opportunity

“All of us, whether or not we are warriors, have a cubic centimeter of chance that pops out in front of our eyes from time to time. The difference between an average man and a warrior is that the warrior is aware of this, and one of his tasks is to be alert, deliberately waiting, so that when his cubic centimeter pops out he has the necessary speed, the prowess, to pick it up.”

--Carlos Castaneda



TRUST DIVERSITY RECIPROCITY

*Systematic vs.
authentic networking*

taking



ACTION

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Fear of Failure vs. Fear of Regret

“PERVASIVE SERVICE”

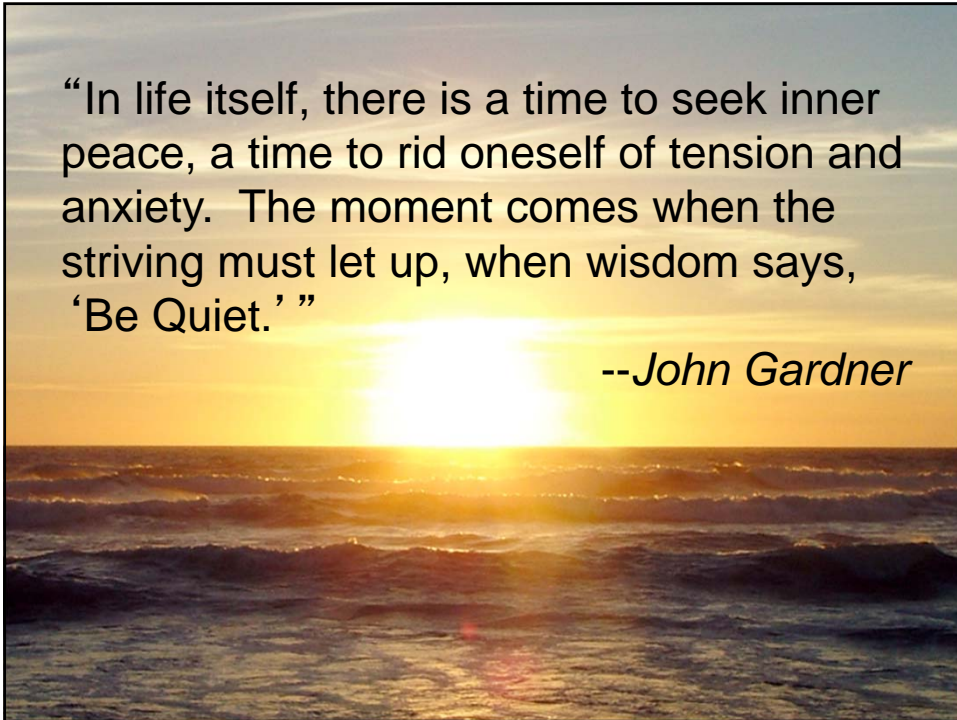


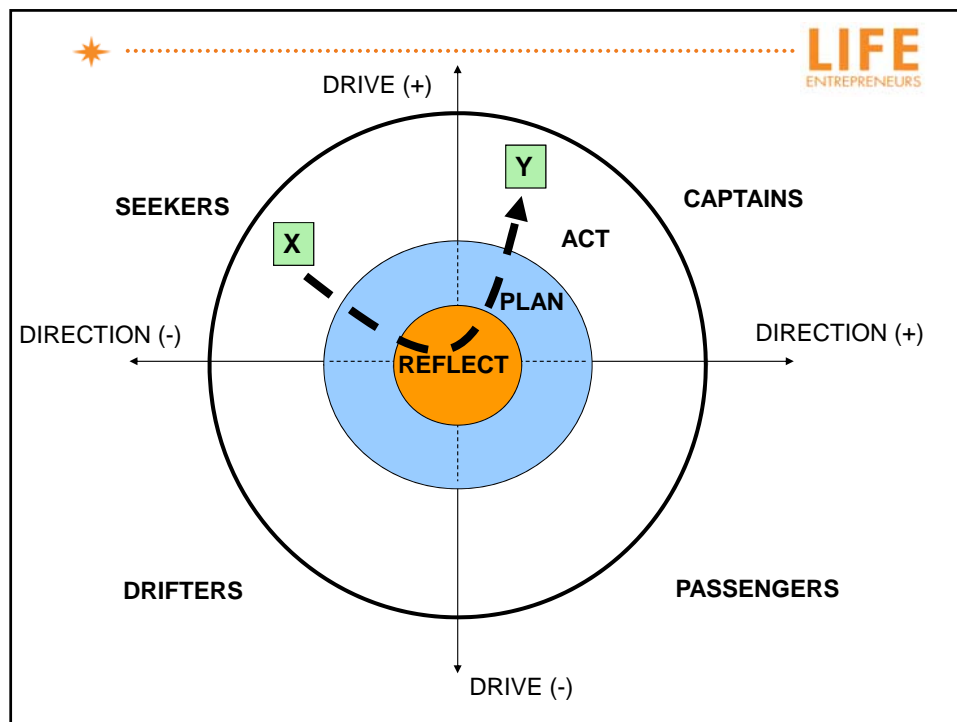
An ethic of contribution as a defining feature of our lives

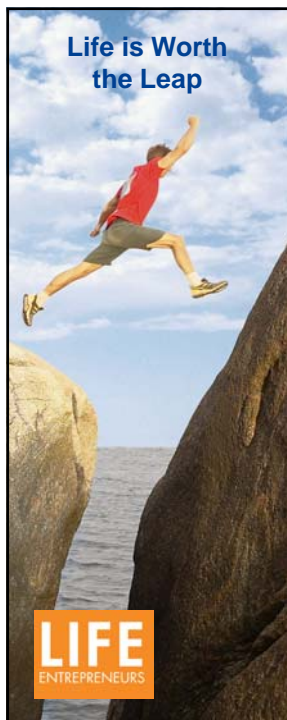
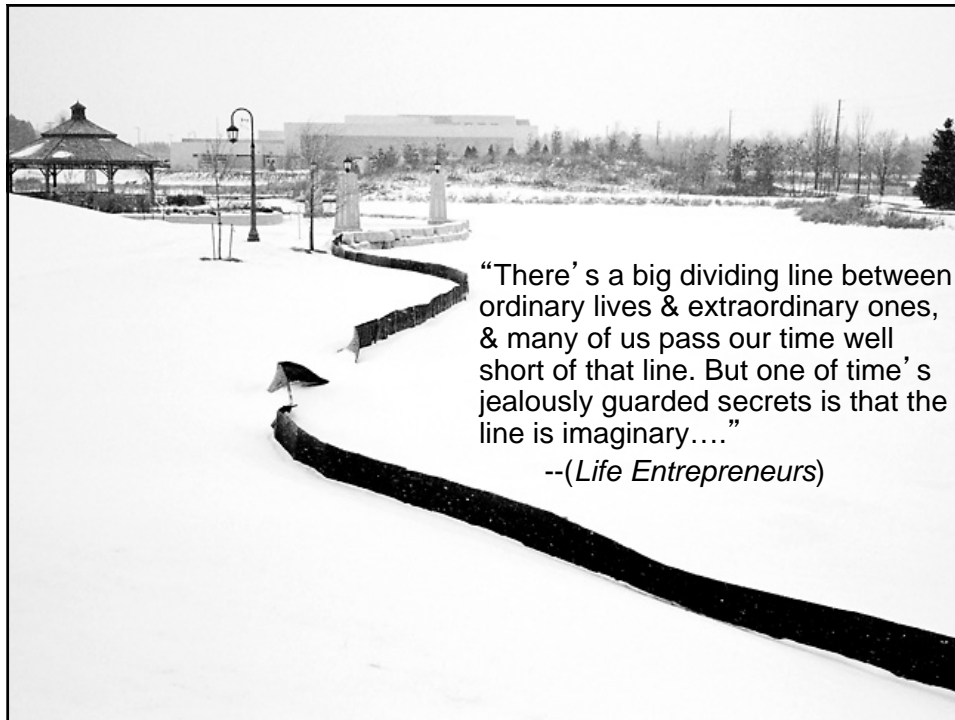
“The cathedral within”

“In life itself, there is a time to seek inner peace, a time to rid oneself of tension and anxiety. The moment comes when the striving must let up, when wisdom says, ‘Be Quiet.’ ”

--John Gardner







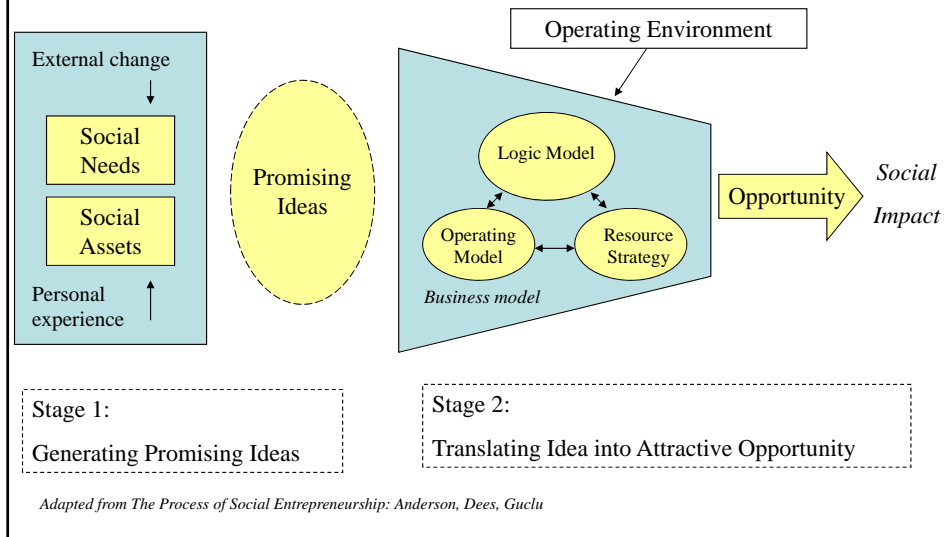
christopher@forwardimpact.info

www.LifeEntrepreneurs.com

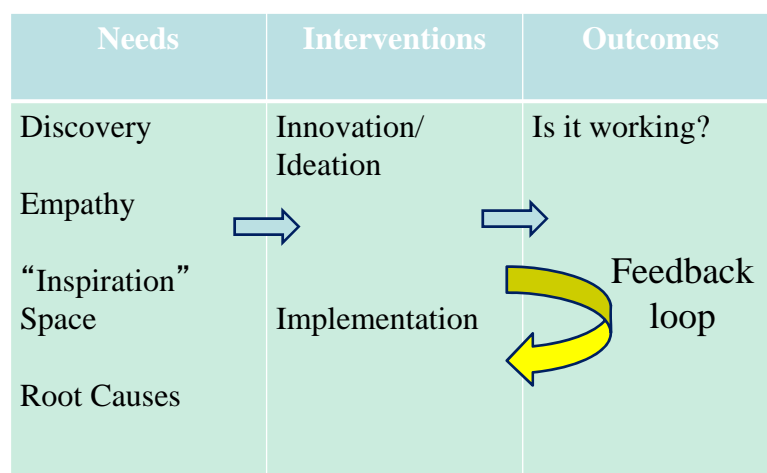
www.LeadBeyond.org

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The Social Entrepreneurship Process



Theory of Change/ Logic Model



Leadership Mindset Shift

From...

Competitive stars

Plan the course

A Position

Happens at the **top**

Independent decisions

Operations performance
as the key outcome

Toward...

Collaborative others

Emergent strategy as learning

A Process

Throughout **the organization**

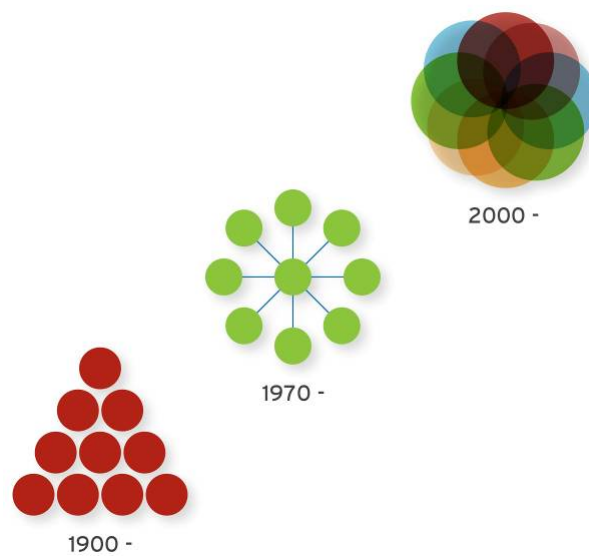
Interdependent decisions

Collaboration, innovation & cross-boundary work as key to
achieving business outcomes

*CNL – CCL 2006 research

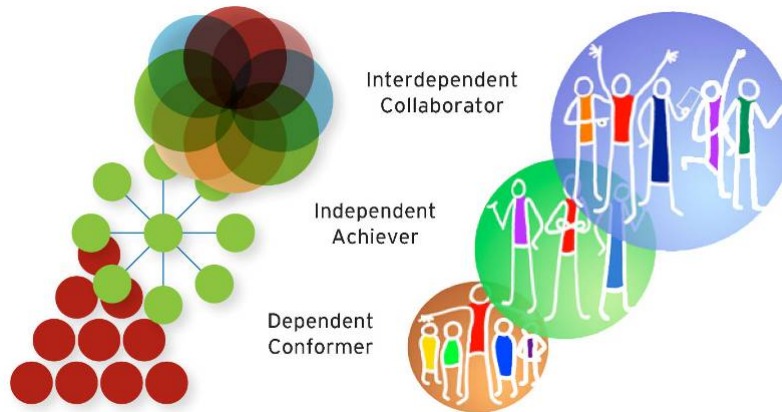
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Organizational Evolution



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Organizational Evolution & Leadership Cultures



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The Case for Collective Leadership



Interdependent leadership cultures view leadership as a collective activity that requires mutual inquiry, learning and a capacity to work with complex challenges.



Independent leadership cultures assume that leadership emerges as needed from a variety of individuals based on knowledge and expertise.



Dependent leadership cultures hold only people in positions of authority responsible for leadership.

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