

Time to Step Down

长者安居 协会保平安

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How I Step in?

Brief Review

- At uni, believe that aged to be cared in priority as they are easily satisfied even if you can just remember their name
- Chose Gerontology as elective at Degree
- One day, when heard that a new service is to commence, volunteer myself to start.....



First Case of Rendering Help

- **2:15 am on Sept.1, 1996**
- **A call from SKM, an 85 aged man called for help, Ambulance Depot even not recognize Ping On Chung**
- **Sept 3 afternoon, the man called to say thanks**

A list of achievements after 16 years

- **From 0 – 85,000 (160,000)**
- **From – 10M to 100 M reserve**
- **From 0 colleague – 320**
- **From 0 volunteers – 1,400**
- **From none awareness – media darling**
- **From n – 6 appointments at govt. advisory committees**
- **And.....Schwab Foundation Fellow – Outstanding SEr in 2009**
- **Consultancy service at Chengdu, Shenzhen, etc.. six cities since 2003**
- **Next two will be Sydney and Singapore**



When to start thinking time to step down

- 2008 asking CK – am I stopped the growth of the earth (阻住地球轉!), he said: 你話呢!
- 2010 rethinking – what I should do for the future of SCHSA?

Where to think of time to step down – river band of River Danube, Vienna, Austria



Why have such thought?

- Colleagues aspiration
- Shortage of new and brave, wild idea
- The wheel has to run, but can be run better by other
- Learn to Let GO at Season (定時、放手)
- Bible says: `To Every Thing, There is a season, and a time to every purpose under the heaven...' Ecclesiastes 3:1
- 凡事都有定期、天下萬務都有定時..傳3:1



Plan to Step Down

- **Original Plan: Step Down on Mar 2011**
- **Finally: Jan. 2012 (after the 15th anniversary of SCHSA, and the success of the first eCare and Telecare Conference)**
- **Interim arrangement: Feb.1, 2012 – Consultant**
- **July 1, 2012 - Senior Project Consultant**



Struggles and Hesitations

- **Loss or Gain**
- **Possible Impact on the Agency Image and Operation**
- **Possible impact on colleagues stability**
- **Will regret and missing or not?**

- **Again: Time to Step Down**
- **Start 2nd Half– from achievements to contribution**



Thanks